



FIUTS Friendship Programs

Code of Ethics

The **FOUNDATION FOR INTERNATIONAL UNDERSTANDING THROUGH STUDENTS (FIUTS)** is a non-profit organization based at the University of Washington with 60 years experience enhancing cultural exchange and building international understanding through friendship. Our mission is to inspire lifelong engagement in experiences that build global understanding. FIUTS is a secular and non-political organization, open to people of all faiths and ideologies who wish to come together in the spirit of international friendship. As an organization, FIUTS is welcoming, supportive, inclusive, and fun. We value open-mindedness and respect for the richness of cultures around the world.

As a member of NAFSA, the National Association of International Educators, FIUTS adheres to the NAFSA Code of Ethics. FIUTS asks that anyone participating in our activities comply with the following guidelines:

- Demonstrate awareness of, sensitivity to, and respect for other values, beliefs, viewpoints, systems, and cultures.
- Recognize their own cultural and value orientations and be aware of how those orientations affect their interactions with people from other cultures.
- Not discriminate with regard to race, color, national origin, ethnicity, sex, religion, sexual orientation, marital status, age, political opinion, immigration status, or disability.
- Not proselytize. Proselytizing is defined as unsolicited, coercive, manipulative and/or hidden persuasion that seeks to influence others to adopt another way of thinking, believing or behaving, particularly in relation to religious and political views.
- Not exploit, threaten, coerce or sexually harass others.
- Seek appropriate guidance and direction when faced with ethical dilemmas.

Please help us ensure that FIUTS is a place where international friendships can truly flourish. Let a FIUTS staff or board member know immediately if anyone involved in a FIUTS activity does not respect the above guidelines. Examples of such behavior are provided in the Ethics Case Studies.

If you prefer to raise your concerns anonymously, please send your concern by mail to:

FIUTS, Box 352233, University of Washington, Seattle, WA 98195.

To speak with a staff member directly, please call (206) 543-0736 or email info@fiuts.org.